



Blueharts Hockey Club AGM

Wednesday 24th June 2020

- Jessica Marsh (Secretary) introduces online housekeeping

Apologies from:

Milly Winton, Alice Winton, Alice Saunders, Becky Graves

Agenda:

1. Election of Chair
2. Approval of 19/20 Mins
3. Club Update
4. Playing reports
5. Financial Report
6. Directors Update
7. Exec Committee structure
8. Election of Exec Committee
9. Volunteer Recruitment
10. AOB & Close

1. Carol Lamey president welcomes the members.

- Thanks Victoria Marsh & Darren McIntosh who both stand down as Social Secretary's
- Thanks Bobby Bridges who stands down as Membership Secretary
- Thanks Dan Fair who stands down as Chairman.
- Asks Kate Sherwood (Communications Manager) to chair the evening.

2. Kate Sherwood- Approval of 2019 Minutes

- Committee approves the minutes; Kate Proposes the minutes are approved unless otherwise informed by attendees (after note, no objections received. Minutes approved.)

3. Club Update

- Kate Sherwood shared an update in numbers.
- 6 ladies' teams, 7 men's teams, 220 adult members, 300+ adult matches played.
- 200+ junior members
- 37 umpires
- 30+ club officers, committee members, volunteers
- 3000 teas served

Focusses:

1. Sustained success on the pitch
2. Clubmark status achieved
3. Define, launch and embed our club vision and purpose,
4. Plan for our long-term future
5. Sustain/ increase membership
6. Invest in our sport
7. Continue to prove different ways to play
8. Bring back our club life!



- Highlights returning to hockey in respect of the England Hockey guidance during the pandemic.
- Club will seek guidance from England Hockey when the season starts again.
- Currently no significant requirement for pitch time.
- Return to hockey when it is safe to do so.
- Committee to update membership as and when things change.

4. Playing Reports – Jay Livermore, Ladies Club Captain

- Jay plays a video summarising the Ladies' section
- Jay thanks the coaches and volunteers
- Each captain summarises their performance

Playing Reports- Adam Wells, Men's Club Captain

- Thanks, all volunteers for the 2019/2020 season.
- Thanks, Captains, for their hard work on and off the pitch.
- Summarises performance of each team.

Playing Reports- Nic Baxter, Junior Director

- 300 active players
- Highlights Boys U12A & U10A both qualified for regional finals (event postponed).
- Encourages any new volunteers to reach out to Nic Baxter to find out how they can help.

5. Financials Update- Chris Job

- Summarises the 2019/2020 financials.
- Confirms the club is secure; no financial worries concerning Covid.
- Income £66k/ Outgoings £53.7k
- Exceptional items to note: £1.3k match fee donation to Air Ambulance
- Advertising waived due to Covid 19 (£600)
- Teas at The Vic from 2018/2019 (£4,8000)
- Kit purchased (£460)
- £20,000 contributed to pitch re-carpeting fund this year.
- 2020/2021 will be cashless due to Teamo.
- Key investments will be in coaching, kit, umpiring, safeguarding courses, teas, maintenance to HBS and our pitch, re-carpet fund.

Kate Sherwood thanks Chris Job for his hard work over this, and other, years.

6. Directors Update- Geoff Edwards

- Morgan Sindall expect to clear the last 2 outstanding defects this month
- Final retention money released to us and development will be complete
- Rainy day fund budgeted for in 2017 has been met and ring fenced.
- Lucas Lane is mothballed since lockdown
- Costs have been minimised
- All bar staff have been furloughed. £25k grant from NHDC- offers 6 months breathing space.
- Brewery have been fantastic and bought back a large amount of beer.
- Hiring's income has been at best halved for 2020.
- Cricket ground and astro have been maintained throughout.



- Facilities will open when England Cricket Board, and England Hockey advise guidance to do so, after thorough risk assessment.

Kate Sherwood thanks Geoff and all of the Directors and staff involved in keeping the facility going, meeting the challenges of lockdown, and keeping the members informed on progress.

7. Executive Committee 20/21- Kate Sherwood

- What we are trying to achieve:
 - Ensure how the Exec operates is fit for purpose to deliver priorities
- Empower our people to do a great job, without needing to bring every decision to the exec.
- Focus on things that matter such as playing hockey and enjoying club life.
- How we'll do it:
 - Evolve the Exec Structure to ensure we have the right roles to deliver our strategy.
 - Establish sub committees to support the Exec
 - Get more volunteers.

- Kate Sherwood shows the new proposed structure and roles.
- New role: Policy & Governance
- New role: Strategy & Change (Co-Opted)
- Removed role: Membership Secretary
- *Kate echoes thanks to Bobby Bridges for his valued work especially during the GDPR changes.*
- Removed role: Youth Representative. Proposal is that we have two new officer roles to represent the junior members.
- Changes: Minis Coordinator will now be Junior Club Captain.

- Kate Sherwood shares plans for the Sub Committee Structure & Officer Roles for 20/21
 - New roles include:
 - Junior Fixture Secretary
 - Membership Secretary (Junior)
 - Brand & Marketing
 - Sponsorship
 - Deputy Welfare Officer
 - Volunteer Champion
 - Schools Liaison
 - Youth Rep (Female)
 - Youth Rep (Male)

Proposed Committee- Kate Sherwood shares the proposed Committee Structure with bodies in place.

Kate hands over to Martin Sudweeks to handle the election of the committee.

8. Election of Committee 20/21

- Martin encourages people to vote using a virtual online poll for the Committee as a group.
- Martin thanks Dan Fair for his great work, for the good times and the tough times too.
- Martin pays homage to Kate Sherwood as future Chairperson.
- The virtual poll confirms approval from the membership of the new Committee.



- Kate Sherwood seeks an approver and seconder for the club finances. These are approved and seconded via members in the chat.

9. Volunteer Recruitment

- A video plays about the volunteers at the club, in their own words.
- Laura Kemps, Umpire Liaison Officer, speaks about the success of the umpiring year this year.
- Thanks all umpires from the last season. Circa 200+ umpiring slots over 2 pitches (excluding junior games).
- 10 people took the umpiring course.
- Thanks to Richard Murphy for his ongoing support on and off the pitch.
- Kate echoes thanks to all those umpiring currently/ in the past.

10. AOB

- Question: was the Vic costs included in this year or last years' numbers?
- Answer: costs were included this year as that is when we received the invoice.

- Question: will there be toilet facilities at the club?
- Answer: hope so, yes. Once the bar is open, the toilets must be open. Changing rooms will not be opened.

- Question: end of season social celebrations, is there still plans to do this?
- Answer: yes, absolutely. Even if it is virtual.